

Kingshuk Bhadury Training Consultancy
Specialist in Behavioral & Soft Skills Training

accentuating performance...



Train The Trainer

***C-302, Simran Corner, Near Govind Garden Restaurant
Pimple Saudagar, Aundh Annexe, Pune-411027
Mobile: 9923017290 Email: bhadury.kingshuk@gmail.com
Website : www.kingshukbhadury.com***



3 Days Workshop On Train the Trainer

The crux of long term sustenance is to recreate trainers within the company as internal resources.

Keeping information fresh and reinforcing new learning is a constant challenge to the adult trainer. How do you choose activities that are fun but meaningful? How do you assess the level of knowledge already in the room? Is there a formula for creating a successful training session?

The Train the Trainer Workshop answers all these questions and also equips participants to have an understanding of adult learning principles, how to write effective learning objectives, how to use activities effectively, and how to handle the toughest crowds. Presentation skills training added to it helps the participants to improve their specific challenges as trainers and presenters.

This workshop will help you in,

- *Identifying the characteristics of an exceptional trainer.*
- *Analyzing how adults differ from children in the way they learn.*
- *Understand and identify different behavioral & learning styles and adapt training as necessary.*
- *Structuring a training program*
- *Identifying & describing a training needs analysis*
- *Managing Your Materials, Yourself & Your Audience*
- *Presenting information in a clear, concise, engaging manner.*
- *Understanding various methods for making programs active.*
- *Developing strategies for handling interruptions*
- *Understanding the usage of various visual aid options and classroom seating arrangements.*
- *Analyzing different evaluation methods to judge effectiveness*
- *Preparing Session Plans & Training Calendars*
- *Calculating ROI of training*
- *Implementing key concepts through practice presentations.*

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Workshop Contents:

- ❖ Characteristics of Exceptional Trainers
- ❖ Difference of Training & Teaching
- ❖ Adult Learning Principles
- ❖ Identifying Training Need Analysis
- ❖ Performance Gap to Training Objectives
- ❖ Use of Effective Icebreakers, Energizers, and Activities
- ❖ Managing Your Materials
- ❖ Managing Yourself
- ❖ Managing Your Audience
- ❖ Effective Visual Aids & Seating Arrangements
- ❖ Effective Evaluation Techniques
- ❖ Training Documentations

Workshop Methodology

The workshop has been designed such that you have a complete learning experience with creative and best practices incorporated. The following methodologies will ensure this...

- ***Slide Presentation***
- ***Management Games***
- ***Discussions***
- ***Group Exercises***
- ***Self Realization Analogies***
- ***Role Plays, Simulations, Case Studies***
- ***Video Based Discussions & Self Practice Exercises***
- ***Mock Presentations***

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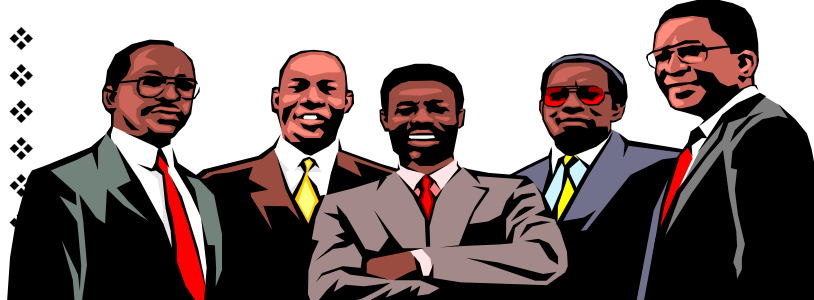
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OTHER KEY WORKSHOPS:



- ❖ **Customer Delight- “Delivering Customer Service Excellence”**
- ❖ **Art of Effective Selling**
- ❖ **Mastering Win- Win Negotiating Skills**
- ❖ **Interpersonal Communication**
- ❖ **Leadership & Team Building**
- ❖ **Presentation Skills**
- ❖ **Campus to Corporate (30 hours induction for new entrants)**
- ❖ **Conflict Management**
- ❖ **Time Management**
- ❖ **Train the Trainer**

For further details on each Workshop refer to www.kingshukbhadury.com

METHODOLOGIES:

PowerPoint Presentations, Role plays, Exercises, Video Clippings, Interactive Sessions, Group Discussions, Management Games & Exercises

Other than the programmes mentioned above, workshops are primarily customized as per requirement. For any further details on each of the workshops, feel free to get in touch.

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